



JSPM's  
**JAYAWANT**  
**INSTITUTE OF MANAGEMENT STUDIES**

(Approved by A.I.C.T.E, New Delhi, Recognised by Govt. of Maharashtra & Affiliated to Savitribai Phule University of Pune)



**Prof. Dr. T. J. Sawant**  
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**Dr. Priyanka A. Singh**  
B. Sc. (Hons), MBA, Ph. D.  
Director

## Memorandum of Understanding

### Between

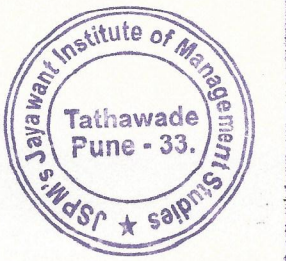
**JSPM's Jayawant Institute of Management Studies**, S. N. 80/3/1, Pune – Mumbai Bypass Highway, Tathawade, Pune 411 033 (hereinafter referred to as JIMS)

And

**M/s. Avirat Infotech**, Near Dnyana Prabodhini, Navanagar Vidyalaya, Above B-Fit Fitness Centre, Sector 25, Pradhikaran, Nigdi, Pimpri-Chinchwad (MS) 411 044,

Both, JIMS & M/s. Avirat Infotech, have entered into this memorandum because they both recognize the mutual interest in the fields such as:

- Training & Development and dissemination of knowledge for students of JIMS and employees of both the organizations.
- Summer Internship and placement of the eligible students from JIMS, strictly according to the extant rules and regulations of M/s. Avirat Infotech.
- Collaborative efforts in setting up grounds for long term partnership to conduct various Social Activities.

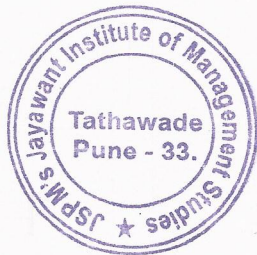
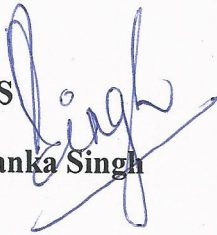


- Conducting exchange programs for students, faculty members as well as the employees of M/s. Avirat Infotech.
- Any other area which may be mutually beneficial to both the organizations.
- The period of the linkage is valid for a period of 5 years from the date of signing of this Linkage.

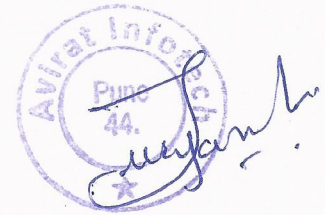
The parties hereby agree to establish mutual collaboration on above areas.

Signed at Pune on 15<sup>th</sup> February 2016.

For JIMS  
Dr. Priyanka Singh  
Director



For M/s. Avirat Infotech



**JSPM's  
Jayawant Institute of Management Studies  
Tathawade, Pune-33.**

**In Association with**

**M/s. Avirat Infotech**

**A Report On**

**“Refresher Training in Hardware and Networking  
to Employees of Small Sized Companies”  
on**

**Date: 25- February -2017.**

**Submitted By**

**Dr. Gorakh Wakhare & Prof. Aditya Katkar**

**Objectives:** To train and update employees of Small sized companies who are having some basic knowledge of Hardware

**Outcome:** After the hands on training received the employees felt more confident to take care of day to day maintenance & repair works.

**Venue :** Computer Lab, 1<sup>st</sup> Floor, JIMS "E" Building

**Date & Time :** 25<sup>th</sup> Feb. 2017 ; 5.00 pm to 6.30 pm

**Brief Report:** The Indian Economy is dominated by the presence of many small and micro sized industries. These companies have a very small workforce. The entire operations of such companies are managed by this small workforce which in turn means that the employees have to conduct multiple tasks. Since the size of the firm is very small it can afford the luxury of hiring multiple talents for multiple tasks.

In such a scenario it becomes vitally important for them to hire and retain the right kind of employees. These employees, especially the maintenance staff needs to have updated knowledge. It is all the more important in case of hardware of the company since nearly all the companies rely heavily on computers and as such its repair and maintenance becomes an important task. If the repair and maintenance is outsourced it becomes quite an expensive affair.

Another angle becomes prominent when we look at the report from KPMG. As per this latest KPMG report, Electronics & IT Hardware Industry is supposed to witness strong growth over the next decade driven by domestic consumption. Additional Employment Opportunities for a whopping 8.94 Million in Electronics and IT Hardware sector by 2022 are also estimated in the same report.

Keeping this mind an Refresher Session was organized by us and M/s. Avirat Infotec on the captioned topic. Nearly 18 employees from different companies attended this hands-on session. These employees were from those companies with whom our Institute has associations over the years. Some of the attendees came through the reference of M/s. Avirat Infotec who are in this business for quite some time now. Mr. Deshmukh from Avirat Infotec addressed the participants regarding the importance of keeping abreast of the latest trends in the computer industry. Dr. Wakhare & Prof. Katkar who conducted the session dwelled upon the following topics:

**Server Configuration**

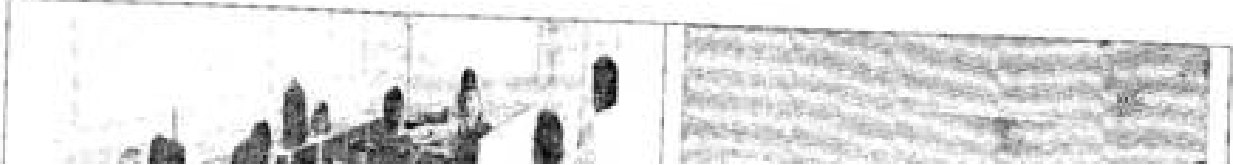
**Computer Assembling**

**How to assign IP Address**

**Resolving simple repairing and maintenance issues**

The participants then went on to gain some hands on experience.

The session was well appreciated by the attendees.



**JSPM's  
JSPM'S Jayawant Institute of Management Studies,  
Tathawade, Pune – 33**

**In association with  
“Avirat Infotech”, Pune**

**“Tree Plantation”**

**(18 March 2018)**

**Venue : Durga Hills, Akurdi, Pune**

**Objectives of the Activity:** Induce Environmental Awareness amongst the students and faculty members

**Outcomes of the Session / Activity:**

- Increased Environmental Awareness
- Connecting with Nature
- Commitment towards conservation of Trees

**Brief Report:**

On 18 March 2018 a team of 27 students along with 2 faculty members went to Durga Hills and participated in this tree plantation program. Prof. Kamlesh Meshram took the initiative in organizing the "Tree Plantation Program". The event was organized in collaboration with M/s. Avirat Infotech, Pune. They wholeheartedly supported the activity along with their employees.

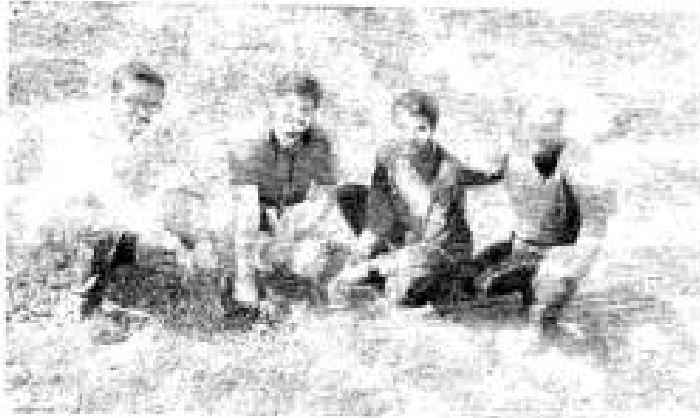
In the morning 9:15 AM, our team reached Durga Hills. After the initial introduction amongst the students and Avirat employees, we proceeded to the main agenda.

The students were actively participating in the activity. Twenty Five saplings were planted on the Hill. The team members assured that proper care will be taken by them regarding watering of the plants. The program ended at 11.00 am.

Vote of thanks proposed by Prof. Kamlesh Meshram.


**Student Participants:**

- |                   |                       |                      |                    |
|-------------------|-----------------------|----------------------|--------------------|
| 1) Kiran Bhupkar  | 9) Akash Ranveer      | 17) Ajinkya Suradkar | 25) Niranjan Kumar |
| 2) Shivani Nehate | 10) Akshada Kalaje    | 18) Lalit Mahajan    | 26) Bhaskar Roy    |
| 3) Manish Jain    | 11) Satyam Dongre     | 19) Pushpak Umap     | 27) Ketan Jalindre |
| 4) Pravin Mulgund | 12) Tushar Barne      | 20) Suraj Chavan     |                    |
| 5) Datta Gholap   | 13) Sheetal Naraje    | 21) Amruta Patil     |                    |
| 6) Sunil Kengar   | 14) Chaitrali Gavhane | 22) Prerna Bhosale   |                    |
| 7) Jusslin George | 15) Sukanya Jape      | 23) Priyanka Gophane |                    |
| 8) Priti Titambe  | 16) Anup Singh        | 24) Vishai Sangole   |                    |



  
**Prof. Kamlesh Meshram**  
**Prof. Akash Sauc**  
**Event Coordinators**

  
**Prof. Shweta Padale**  
**MCA, HOD**

  
**Dr. Bipin Bankar**  
**MBA, HOD**

  
**Dr. Poojanka Singh**  
**Director**



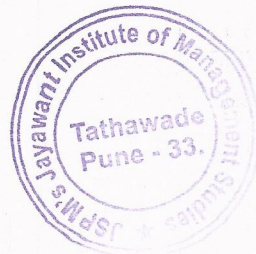
**JSPM's  
Jayawant Institute of Management Studies,  
Tathwade Pune: 33**

**A  
Guest Lecture by**

**Mr. Virendra Deshmukh-CEO Avirat Infotech  
On  
“Team Building ”**

**29 August 2015**

**Submitted By:  
Prof. Kamlesh A. Meshram**



### Event Details:

- Event Name: "Team Building Session"
- Event Date: 29/08/2015
- Venue: E building Seminar
- Target Audience: Students from MBA & MCA
- Coordinator: Prof. Kamlesh Meshram

### Objectives of the event:

The objectives of this session were:

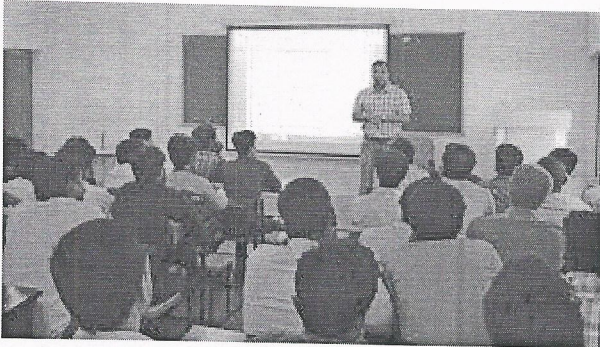
- 1 To expose the students to key skills required to work effectively in team like Collaboration, communication, goal settings etc
- 2 .To understand how does the team dynamics about Team function and the importance of Participation

### Outcome of the event:

1. Students were able to come out of their own comfort zone and learned to participate in group.
2. Students also could identify on the ways to achieve their team goals through various activities

### Brief Report:

About Event: The session was organized on 29<sup>th</sup> August 2015 as a part of the overall development of the students. The session started at 2.45 PM with an communication from Mr. Deshmukh on Team Building followed by many short team building Exercises. After every activity there was a debriefing about what students learned in each activity



**Prof. Kamlesh Meshram**  
Coordinator

**Dr. Priyanka Singh**  
Director

